

PWN MILAN MENTORING PROGRAM

2018 Mentors' Profiles

Milan – March 22nd, 2018



PWN | MILAN
PROFESSIONAL WOMEN'S NETWORK

INTRODUCTION

In the following pages, PWN Milan shares 2018 Mentors' profiles (in alphabetical order).

*Filling in the **Application Form before March 30th** – all mentees can specify the top 5 mentors they would like to meet during the Speed Dating event (April 19th 2018).*

*We will do our best to meet Mentees' preferences, but please be aware that we **CAN NOT GUARANTEE** that all applicants will be selected for Speed Dating.*

Please expect a feedback from us before the Speed Dating event.

MENTORS' PROFILE

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Dayner AZZELLINO – *MarcAstuta Strategic Marketing Consultants business owner, Marketing Strategist*

Dr. Dayner Azzellino has worked and studied in Europe, US and the Caribbean. She holds a Doctorate of Business Administration (DBA) from Walden University (USA) and an MBA from University of Liverpool (UK). She has managed multi-national marketing portfolios with brand building campaigns spanning 21 countries and she is an experienced marketing strategist who seeks always to collaborate on truly sustainable, fitting solutions for marketing challenges. Dayner is the published author of three books on Sustainable Business Strategy; Brand Elements influencing Female Consumers; and Corporate Social Responsibility. She has served as a mentor in PWN Milan, Barcelona, Warsaw and Copenhagen associations. She feels she has been able to fulfill her professional and personal dreams with the help of others, so she is constantly seeking to share her experiences and help other women reach their goals and dreams. She is presently the VP Marketing and Communications, PWN Copenhagen. Dr. Dayner Azzellino is strategic marketing specialist with more than 15 years of collaborative experience in re-energizing diverse marketing portfolios and helping companies on the path to sustainable, long-term brand success.

Mentoring language: English

<https://www.linkedin.com/in/dazzellino/>

<http://marcastuta.info/>

MENTORS' PROFILE

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Angela BERSINI – *Google, Industry Manager*

I'm Angela - 10+ experience in Strategic Consulting (Bain) and then moved to Google in 2016. I'm an experienced member of the FMCG and Retail/Luxury practice and I'm super interested and passionate about Fashion & Luxury industry. I'm an engineer, structured and analytical in both my personal and professional life.

In these years I had the chance to manage junior resources: what they usually appreciate the most is that I'm a good listener with clear and straightforward communication skills. As interests, I love traveling (I can spend weeks on the seaside :-)), trying new restaurants and dedicating time to myself (health & fitness).

Mentoring language: Italian and English

MENTORS' PROFILE

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Ilaria BERTIZZOLO – Natwest, Country Head

Ilaria leads all NatWest Commercial and Private Banking activities in country, and is in charge for business development and corporate customer origination across the full spectrum of the Bank product offer. In her capacity as Country Head, Ilaria has committed to creating an inclusive workplace, where the focus on gender diversity, employee professional development and work/life balance is secured through coaching, bespoke growth planning and a nimble, digitally-enabled office platform. Ilaria was formerly Head of Corporate Debt Capital Markets for ABN Amro in Italy since joining in 2001 and, following the merger, held the same role in RBS, leading the Eurobond, Private Placement and Corporate Structured Debt activity until she took the responsibility of the Corporate business in the country. Previously, Ilaria was Head of DCM in for UBM in Milan, coming from a five year experience as Fixed Income Analyst in the Research Department of Caboto SIM. After graduating with honours in Political Sciences in Florence, Ilaria completed her Master in Economics at Bocconi University in Milan, and obtained her MSc degree in Finance (LBS/Bocconi) during her early working years. Ilaria is single, mother of a fantastic 13-year girl. Notwithstanding the time spent in airports commuting between London and Milan, she likes travelling, reading and enjoys cinema as a high form of art!

Mentoring language: Italian and English

<https://www.linkedin.com/in/ilaria-bertizzolo-55b2321/>

MENTORS' PROFILE

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Antonella BISESTILE – *Audirevi S.r.l., Partner*

With more than 20 years working experience on cross border accounting and legal matters for international companies and professional firms in Italy, Germany and Poland, I got to know the working and communication practices in a multi-language environment. I am mother of two boys and former volleyball-player with a passion for theatre and photography. I have made some important choices of disruptive changes in private and professional life. I think that success does not mean doing things well or being recognised by others. Success happens when what we are and what we do is aligned with our internal values. I believe in conflict as a driver of innovation.

Mentoring language: Italian, English and German

<https://www.audirevi.it/>

<https://www.linkedin.com/in/antonellabisestile/>

MENTORS' PROFILE

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Elena BROGGINI – *EBI Consulting , Founder & Coach*

With more than 20 years' experience in a multinational company, in 2009 Elena founded EBI-Consulting, an active company that provides counselling services and training for organizations. Since 2015 she has been developing a training project that focuses on Women Entrepreneurship, aiming at re-enhancing the management training fundamentals by assessing them from a different point of view : the women's one. In 2017 she had the role of Tourism Consultant at the Chamber of Commerce, role for which she also applied for in 2018. 2016/2017 she worked as a teacher in the Hospitality field for an Accredited Body at Regione Lombardia. She is currently working as Network Manager of the Milan Hotel Business Network named "Alberghi la Milano che conviene".

Being NLP & Neuro-Semantics Coach (LUCE Master with Lucia Giovannini), she is also one of the 18 Italian Facilitators for the "4Colors®" method and works as a Work&Life coach, utilizing the "Allegria" method, which is accredited by Federal Professional.

Her greatest desire is to support and encourage people in achieving their highest and deepest goals. She is a mum of one daughter and two sons.

Mentoring language: Italian

<https://www.linkedin.com/in/elena-broggini-374b482a/>

MENTORS' PROFILE

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Carla CAMPETTI - Oracle, Senior Director Business Operations

30+ years professional experience in the IT industry in Finance and Business Operations roles. Extensive people management experience. Consolidated experience in international role. Significant International Experience both as Individual Contributor and People Manager. Results driven, ability to navigate effectively complexity, adapts easily to change and strong in leading change programs. Passionate about people development.

Mentoring language: Italian and English

<https://www.linkedin.com/in/carla-c-30ab405/>

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Nadia CARTA – Google, Head of Core Infrastructure

I am passionate about helping people navigate change and my mantra is "Mens Sana in Corpore Sano", a sound mind in a sound body. With positive thinking, action driven spirit and energy, every goal can be achieved. I genuinely believe in Unicorns! I am currently planning to launch Life Changing Rehab; a well-being retreat that will offer coaching, meditation in nature, digital detox and physical health courses. I joined Google in 2009 as part of the Inside Sales team for Italy, based in Gordon House, Dublin. In 2010, I joined a small EMEA team to kickstart the DoubleClick European operations. Since then I have covered a number of in-country and regional sales / product specialist roles. My current role is leading product commercialization and strategy for core platforms in EMEA. As part of my role, I am passionate about meeting people in person to evangelize the programmatic revolution. This face to face contact combined with non-digital teaching principles and a willingness to understand their needs has lead me to every Google office in Europe. Prior to Google: During my university studies I took psychology, sociology and philosophy completing my thesis on the Psychology of Interpersonal Relationships focusing on self fulfilling prophecy. I also worked for a number of startups. Everything from training people to use relationship management tools to finding people jobs to selling English classes on the phone.

Mentoring language: Italian and English

<https://it.linkedin.com/in/nadiacarta>

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Elisa CELESTINI – *Google, Sales manager*

My Name's Elisa Celestini and I've been working for Google for the last 6 years, before as account manager and sales manager on the Media part of the business and then, during the last two years, as sales manager in the Tech and Platform area (DoubleClick). I've been working at Google with customers from several industries: Finance, Retail, Luxury and recently Automotive. My strengths are sales focus, relationship building and cross-functional collaboration. I love sharing what I had the opportunity to learn in the last years and I really like the idea to have the opportunity to support a woman like me in her professional growth.

Mentoring language: Italian

<https://www.linkedin.com/in/elisacelestini/>

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Sara CESARE – *Plasson Italia, Managing Director*

Graduated in engineering, I started my career in a technical role and moved then to sales and marketing (B2B with technical content), working both in US Corporations and Italian companies with international reach. I am now the Managing Director of the Italian subsidiary of an Israeli Corporation, providing solutions for water and gas transmission. I would like to support young(er) ladies to develop their career in similar environments, sharing my experience.

Mentoring language: Italian and English

<https://www.linkedin.com/in/saracesaremilano>

MENTORS' PROFILE

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Francesca CIABATTI – *Unicredit, HR*

Enthusiastic, optimistic, determined and well organised are my main characteristics. I have been working in HR for more than 10 years as Human Resources Business Partner as well as in talent development and I enjoy helping people finding their way. I believe that problems are opportunities and that laughing is the best therapy for everything.

Mentoring language: Italian, English and Spanish

<https://www.linkedin.com/in/francesca-ciabatti/>

MENTORS' PROFILE

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Alessandra COMANDE' - *ILLVA Saronno Holding , Director*

My professional career after more than a couple of years of activity in the areas of communications and marketing , has been deployed for 11 years in multinational IT consulting firms on projects concerning organization, business process transformation, Re-engineering and change management. I successfully led groups, and many of their activities. I gained experience in: • Setting, « customizing» and Implementing Service Strategy Globally supporting the action locally • Coaching and Coordinating team • Supporting innovation introducing processes and tools solution • Working with Top Management and other Functions at any level • Introducing a Customer-Oriented Service Culture My recent experiences of the Executive Board of a start-up of a foreign group in Italy and the actual experience in ILLVA SARONNO Holding as Director of organization allowed me to develop the ability to Build and Bridge Connections. I ensure the organization has the capabilities to develop the strategy in terms of resources, processes, procedures and IT. I am an extrovert and dynamic person who believes in teamwork and share a vision of multidisciplinary work where business, communication, organization and technology interact. ...but I also am a mother

Mentoring language: Italian, English and French

<https://www.linkedin.com/in/alessandra-comand%C3%A8-a28111/>

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Nancy COOKLIN - *Trainer, Speaker, Coach and Counselor*

Trainer, Speaker, Coach and Counselor, Nancy has more than thirty years in the business world specializing in sales, marketing and communication skills. Born in Lima, Peru, Nancy grew up in various cities around the world, such as Rome, Mexico City, San Francisco and is currently living in Milan, Italy. After her studies in Business Administration and after a few years in the workplace, she continued her training as NLP Coach and Trainer (she studied directly with Richard Bandler, John Grinder, Robert Dilts and Tony Robbins). Nancy has attended the Management Development Programme at the SDA Bocconi in Milan and to complete the search for understanding human behaviour, a three year training in Systemic Counseling. Some of the companies she has worked or include Citi, Autodesk, Axa, Dainese, Bulgari, Mediobanca. She is the author of various best selling audio courses and e-books on iTunes such as “Impara a Vendere te Stesso”, “Las personas primero te compran a ti” , “Come Vendere alle Donne” e “Stressati e felici: come creare la tua felicità”. Her book Crea te Stessa published by Sperling&Kupfer in may 2014 is on it’s fourth edition. In 2016 she was given the Standout Woman Award.

Mentoring language: Italian, English and Spanish

<http://www.nancycooklin.com>

<https://www.linkedin.com/in/nancy-cooklin-6a806b25/>

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Alessia DE ALBERTIS - *Assicurazioni Generali, Group HR&Organization + systemic Coach*

Passionate for people development, engagement and plurality in workplaces, I developed a solid background in Finance & Insurance within multinational Groups over the past 15 years, through corporate governance, organization, HR and operations roles. I am a coach and I have been following women in their professional and life changes and achievements. Curious to meet new cultures I consider myself as a world citizen. My global awareness and open mindset come from working with cross-countries teams in Italy and London and from education experience in Singapore. Married with 2 kids.

Mentoring language: Italian and English

<https://www.linkedin.com/in/alessia-de-albertis-0ba2b16/>

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Elisa DENCHEVA - Dell SpA , Sr. Legal Counsel

A citizen of the world, with origins from 4 different countries and being raised in around 10, a lover of extreme sports, yoga and animals. In my free time, I love art, design and music, and also relaxing at home with friends and loved ones. Professionally, I am an experienced legal and compliance counsel working in the IT industry. I have a strong legal background and am skilled in Negotiation, Sales, Communication, and Conflict Resolution. In addition to my current role, I am the founder of the Dell Employee Resource Group called GenNext in Italy and co-lead of the same group for the Europe, Middle East, and Africa region. GenNext is a group which focuses on the millennials professionals in the company. Our goal is to foster growth through community involvement, personal and professional empowerment of the young and talented professionals!

Mentoring language: Italian, English and Bulgarian

<https://www.linkedin.com/in/elisadencheva/>

MENTORS' PROFILE

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Alessandra DOMIZI – *Google, Industry Head Fashion & Retail*

Digital, Marketing & Sales professional currently employed by Google Italy as Industry Head Fashion & Retail, with responsibility to develop digital marketing strategies for Top Customers operating at global scale in E-commerce, Retail and Fashion Industry.

Prior to Google, she had the chance to concept and develop Retail & Digital Business Strategies for Nokia and Sony BMG.

Mentoring language: Italian and English

<https://www.linkedin.com/in/alessandradomizi/>

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Giulia FABRIZI - *Almar Quality Research , Owner and Founder*

Do you want to create your own business? Are you looking for someone with more than 20 years of experience in dealing a company? I'm here to help you to focus on your personal branding, on how to promote your activity and how to sort work-balance issues out. I'm Giulia Fabrizi, Social Psychologist, I have been working in qualitative market research for 25 years and I have founded a first company in 1995 in co-ownership, running it up to 2013 when I have decided to start my new activity founding my own Institute, ALMAR QUALITY RESEARCH. ALMAR stands for Active Listening Marketing And Research. I'm a certificated Team, Business and Parent Coach and I'm Expert in Positive Psychology. I look forward to meeting you and sharing my experiences with you!

Mentoring language: Italian

<https://www.linkedin.com/in/giuliafabrizi/>

www.almarqr.com

MENTORS' PROFILE

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Helga GENTRY - *Lufthansa/United Airlines, Flight Attendant/Purser on international routes*

I am now in my fourth year of mentoring soft skills and find it such a rewarding experience, being able to give back some of my hard learnt "wisdom": how best to deal with customers, or better, with people from all ways of life, anticipating and satisfying their needs.

I am of German origin, a bit of a perfectionist. My friends appreciate me as being attentive, empathetic and curious. They see my enthusiasm for causes I believe in as being contagious.

Mentoring language: Italian, English and German

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Cristina GIANOTTI - *GoodGoing! Career Empowering , Owner and Founder*

For more than a decade I have been working in Coaching - Career, Executive and Business Coaching – supporting managers, professionals and entrepreneurs that are interested in investing in themselves and their own professional development. I come from a management consulting, management and entrepreneurial background. In 2016 I published my first book "E' facile cambiare lavoro se sai come fare" (It is easy to change job if knowing how) with bookabook. Now I am publishing a second book "Connecting Dots" on networking.

Mentoring language: Italian and English

www.goodgoing.it/en

<https://www.linkedin.com/in/cristinagianotti/>

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Mariella GIOIA - *Italcementi SPA (HeidelbergCementGroup)*, *Senor HR Business Partner*

I am a mother of a 9 years old girl, I come from the South of Italy and I am in love with my family, people and life! But, I am also an HR manager with over 15 years of experience in Multinational companies. In the last years, due to a big reorganization in my company, I follow the promotion and management of all initiatives focused on the relocation of employees involved in the restructuring through coaching and development. I am a certified counsellor in the Personal orientation Lab in Bocconi University (POL: aptitude orientation for students and graduates), to explore aptitude and plan career paths. I strongly believe that anything is definitive, that dreams exist to be realized...and the real difficulty is to find a way to know better yourselves.

Mentoring language: Italian, English and French

<https://www.linkedin.com/in/mariella-gioia/>

MENTORS' PROFILE

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Ines GRANDI – Oracle, Marketing Senior Director

I am a 20+ years professional who works in a big corporation. I have started my career in a sales role and later on moved to marketing. I have been on the field for many years and am now a team lead. I miss the contact with customers a bit but I love being the manager of an international team where different cultures, needs, approaches, make every meeting an experience! I love to describe myself a leader more than a manager because I want people to think that what they are asked to execute is the right thing. Cooperation, integration, listening and learning are my keywords.

Mentoring language: Italian, English and French

<https://www.linkedin.com/in/ines-grandi-374232/>

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Serena GRECO – Oracle, Senior Principal Consultant

I am Serena Greco, I have a management engineering background. I'm a responsible, resolute, dynamic person, who loves news and challenges. I am working as Business Consultant focused on Supply Chain Management and Transportation Management. I joined Oracle over 2 years ago and I had worked for 5 years for other consulting companies as Accenture, Avanade, Flo Group. My experience in Technology Consulting Companies is focused on IT projects following all aspects of the implementation lifecycle and pre-sales. I am also a violinist, my great passion now. If I think that something perfect exists for me it's the note flows and the unavoidable pauses. The power of playing together. I love travelling as well, because I'll never stop to look around me, discover new places and meet people with different cultures.

Mentoring language: Italian and English

<https://www.linkedin.com/in/serena-greco-6537252b/>

MENTORS' PROFILE

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Adriana INGARGIOLA – *Meda Vita SpA, Brand Manager*

Responsible for the development of the brand awareness and achievement of specific growth objectives.

Member of an experienced and dynamic marketing team, I have developed extensive and diverse responsibilities across the full marketing mix and I play a key role in supporting the development of the overall brand strategy, based on consumer insights and strong innovation inputs.

Passionate about people development, it will be a big pleasure to be mentor in PWN Milan Program having the possibility to share my experience with my mentee.

Mentoring language: Italian

<https://www.linkedin.com/in/adriana-ingargiola-07b5b78/>

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Olga, KULIKOVSKAIA - *Crédit Agricole CIB, Senior Credit Analyst*

I'm only 33 but I'm already self aware. I have ability to focus on specific project/person in order to achieve the best result. This makes me very efficient at work, but also quite direct and intense in communication. During with my 8 years experience in banking, I was trained to communicate effectively at top management level, solve conflict situations and enhance team building. I've also done lot of research and workshops in order to improve my communication and negotiation skills, training my emotional intelligence, also via meditation, yoga, time management techniques, neuro-fitness and active listening. This helped me a lot professionally in my current position, while at the same time gave me confidence to launch a start-up project. I believe we are all very special with our special skills, and I'll do my best to help you retrieve and maximize yours

Mentoring language: Italian, English, French, Romanian and Russian

<https://www.linkedin.com/in/olgakulikovskaia>

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Pamela, MAGUIRE - *Self employed, Executive Business Coach & Mindfulness Instructor*

I am an international woman with over 20 years experience as an Executive Director in hectic international business environments. My experience as a manager along with my psychological, business coaching, and mindfulness, training and experience allow me to offer a special blend of business acumen and human insight. I love the work I do because it allows me to see the impact it has on the people I work with everyday. Seeing the transformation in my clients and the smile on their faces makes it all worthwhile.

Mentoring language: Italian and English

<https://www.linkedin.com/in/pamela-maguire-30786b16/>

MENTORS' PROFILE

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Francesca MASTROGIACOMI – *Creative X factory, Founder*

Francesca has a wide range of experience in the academic world, the corporate one and the start-up environments. First, she devoted few years to applied research and innovation in education. Second, she joined Google in Italy in 2005 as a start-up and left the UK office after 12 years in the field of digital transformation and organizational change, sales, strategy and operations. Recently, she Brexited and set up her own consultancy business in the heart of Italy to support people, organizations and businesses transforming. She was Mentor in PWN Milan in 2013 for a couple of entrepreneurial women, and Mentee in 2016 in the UK chapter when in need to decide about "changing life again". She supported fashion start-upper in FTA Milan in 2015, and coached through from 2013 to these days. She feels more confident now to support expats, working mums, separating women - having personally experienced that all. She's available for Skype meetings and phone calls as she decided to be working in Fano, Pesaro Urbino - few miles from the seaside. She loves wines and she's attending the AIS 1st level this year to pursue her passion started in 2000 with a Marches' products and wines e-commerce start-up. Might be travelling to Rome, Siena, Milan for business and you might get a chance to have a lunch or an aperitivo at some point with her! Good luck

Mentoring language: Italian, English, French and Spanish

<https://www.linkedin.com/in/freefra/>

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Irene MONTONE – *Google Italy, Agency Head*

I was born in Turin and I have a humanistic background in Communication Science. I have an MBA in Marketing and Communication at IED and a worked for 6 years in Turin as Senior Account in a Direct Marketing Company. In order to widen my knowledge and professional background I moved to Milan in 2006 and started working in digital-first company, moving to Google in 2017. I built a solid internal career entering with an operational role (as Account Manager), being promoted to Sales Manager and now becoming a Manager as Agency Head. I have a 6-years-old son and I faced a very difficult personal experience after my son's birth that forced me to stop for a while. It was a terrible time but now, looking back and being a survivor, I'm very proud of myself and I'm sure I became a stronger person!

Mentoring language: Italian and English

<https://www.linkedin.com/in/irene-montone-78b7b73/>

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Francesca PALEARI – *Crédit Agricole CIB , HR Generalist*

After achieving a Bachelor degree in Economics and Management and a MSc degree in Organization and HR Management, I started my career as HR Generalist within the Investment Banking sector by joining Crédit Agricole CIB in 2010. I'm currently covering a double role as HR Generalist and HR Business Partner for another entity of Crédit Agricole Group and I'm really enthusiastic about my job. During these 8 years I have covered different HR areas and carrying my expertise from a more administrative level to an all-round expertise, now mainly focused on relationship and advice. I work closely with managers and staff in supporting their needs, both in terms of recruiting, training and development. I'm also in charge of designing and implementing the Employer Branding strategy of CA-CIB in Italy. Thanks to my experience in the HR field I believe I can leverage on my non-judging "counsel approach" in order to support junior profiles to better understand their strengths and weaknesses and to focus on the next step of their career. I love running and travelling; I'm pragmatic and rigorous, but I've also a great propensity to listen to others and to help others finding solutions (something that motivates me a lot). I'm a dynamic and multitasking person and I'm perceived as an emphatic, calm and "sweet" colleague. My values are: balance, respect, perseverance, humility. My colleague says about me: "I recognize Francesca's leadership in her ability to bring out the best in me, helping me to succeed".

Mentoring language: Italian and English

<https://www.linkedin.com/in/francesca-paleari-204a9524/>

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Gabriella PETRICCIONE – *Google, Curriculum manager*

Gabriella was born in Italy but started traveling very early in her life. She's lived and studied in California, Germany and the UK. She has a sociological background and an extensive experience in sales, learning and development (applied to sales management) and coaching.

She's started her career as a fresh grad in management consulting and then joined Google, almost 7 years ago, working first in direct acquisition sales and then moving to a program management position to drive education in the EMEA region. She's passionate about coaching and has recently graduated from a master in neuro leadership.

As you can expect from a true Italian she loves cooking and eating, she does not like going to the gym and loves traveling.

Mentoring language: Italian and English

<https://www.linkedin.com/in/gabriellapetriccione/>

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Daniela PICCOLO – *Coachingfarm, Coach*

I am an ICF ACC accredited coach. I support managers and professionals to make the most of important transitions in their life and profession and in the development of their careers. I took a degree in Business Administration at Università Bocconi focusing on labour market and people management. I worked for 17 years in the HR department of global companies, learning the complex relationships inside them and working for the development of teams and managers. From 2010 I work as Head Hunter for several clients, both multinational and entrepreneurial companies. I am a Systemic Coach and my approach takes into consideration the person and the multiple contexts he/she lives in, identifying the most successful strategies to obtain concrete results.

Mentoring language: Italian and English

www.coachingfarm.it

www.linkedin.com/in/danielapiccolo-icf-coach

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Chiara PIETRAROTA – *Europe Arab Bank plc , Senior Credit Analyst*

My name is Chiara, I am 36 years old and I am married with Luca. I graduated in Business Administration in Bocconi University at the age of 24 years. I immediately started to work for one of the today largest financial institution in Italy in the credit department taking care of assessing the credit worthiness of financial institutions. After a brief pause in South America for a short but intense stage in a Chilean bank, I came back to Italy and started my credit career. All in all, I have spent 13 years in the banking industry, majority of which working for the European hub of a Jordan bank, where I currently work.

Along the years, I have developed and consolidated a strong experience in evaluating corporate clients, it is a mix of accounting, corporate finance, and structured finance skills. I am responsible for the Italian corporate portfolio within the bank. My reporting line is in London, where the hub of European activities is managed so far. I am a certified financial analyst, part of CIIA. Working in the financial environment, I got passionate to FinTech world, innovative but disruptive at the same time. I have recently attended a 3 months intensive master to understand more about it and how it will change our life in general but also our jobs going forward. It is important to always stay tuned!

Mentoring language: Italian and English

<https://www.linkedin.com/in/chiara-pietrarota-ciia-32a4a84>

MENTORS' PROFILE

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Monica REGAZZI – *Homepal*, CEO

After more than 15 years of consulting experience in The Boston Consulting Group, where Monica was elected Partner in 2008 (first female partner elected in Southern Europe), serving major European Financial Services clients, in 2015 Monica decided to leave BCG to start a new venture. Together with a friend, Monica founded Homepal (www.homepal.it), a start-up in the residential real estate market, currently operating in Italy with future expansion planned in other EU countries such as France and Germany. Homepal is a Peer2Peer internet site (and related App) for buying, selling and renting real estate properties without agency intermediation. Homepal is a one-stop-shop from getting information to closing the deal. Monica graduated magna cum laude in Business Administration from L. Bocconi University, with an Exchange program at HEC University in Paris. Monica has been nominated Young Global Leader (WEF community) in 2009.

Mentoring language: Italian, English and French

<https://www.linkedin.com/in/monica-regazzi-b76118/>

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Silvia RONZANI – *Self employed, Psychologist*

Graduated in Philosophy, psychologist, master in personnel management and development of human resources. For over thirty years I have worked in private companies, where I have acquired a wealth of experience in the coordination and management of people and achieved positions of responsibility (executive). At the same time I obtained the qualification to the profession of psychologist and counselor. I developed with colleagues a course on the female leadership. My motivation to be mentor stems from my professional life.

I believe that my work experience is not only mine, but may be common to many women who have to work in a context of men and wish to assume a role of responsibility. The difficulties that they encounter day after day should be faced with serenity. Women must be helped. In these difficulties I often wanted to give up because I felt alone and I kept telling myself that it was not worth it. Thanks to the aid of other women who enjoyed success in their professional life, I managed to continue. I therefore think that I myself should reciprocate what I received, a kind of generational exchange. I will learn a lot from the comparison with the mentee and from connecting to her reality. I imagine that it could be a productive experience for both sides, as each generation can come to understand the other's motivations, career goals, and attitudes.

Mentoring language: Italian

<https://www.linkedin.com/in/silvia-ronzani-8087bb54/>

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Arianna ROVETTO – *Guardia di Finanza, Ufficiale*

Hi! My name is Arianna Rovetto and I'm a Police Officer for Guardia di Finanza since 2002. I trained during three years undergraduate studies at the Accademia della Guardia di Finanza in Bergamo, followed by two years graduate studies in Rome. I graduated as lieutenant with a Master's degree in Economic and Financial Security Sciences with honors, then I became Captain in 2009 and Major in 2017. I also obtained the Master's degree in Law in 2015 with honors. I got the chance to experience the command of different operative units in Genova, Sanremo and Milano. As responsible of tax and crime investigation teams I've directly coordinated, since 2007, different operative departments involved in a wide range of financial investigations by promoting hereby the sharing of goals through the expression of all different expertise and skills. I've always worked by develop the synergic combination of goals and staff professional growth. I fluently use English and French. I believe in the strength of sharing professional experiences as a path for the mutual improvement of competence, skills and job awareness. I'm really keen on swimming, parachuting and kitesurfing.

Mentoring language: Italian

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MENTORS' PROFILE

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Chiara SARACENO – *Trainer and coach*

Chiara Saraceno has been working for 25 yrs mostly in marketing & communication arena. Initially as a manager (with different roles and responsibilities) and then as senior consultant. More recently, since 2010, as executive trainer (communication skills and public speaking), facilitator and business and career coach.

Her professional experiences are enriched by a postgraduate educational background in creative problem solving (CPS/TSM Buffalo University/Crea Conference), NLP, Coaching (CoachU/CoachIn/Animas London), Emotional Intelligence (Six Seconds), and Positive Thinking Patterns (Regent's Uni).

Her main and constant statement is 'There is always a possibility'. Many circumstances that seem to block us in our daily lives may only appear to do so based on a framework of assumptions we carry with us. 'Draw a different frame around the same set of circumstances and new pathways come into the view' (cit. The art of possibility, B. Zander, R. Stone Zander). Chiara really loves the powerful truth of this quote. There's always a way and it's up to us not to waste it. As mentor, Chiara would like to support you to discover your infinite possibilities, to enjoy and love them to make the difference in your life.

Mentoring language: Italian and English

<https://www.linkedin.com/in/chiarasaraceno>

MENTORS' PROFILE

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Nicoletta SCANNAVINI - *Marketing and Communications*

Nicoletta has spent the most of her career in managing communications for leading international management consulting firms. She has led the A.T. Kearney Italian Unit marketing & communications team for more than 20 years, directly reporting to the head of the Italian Unit, working closely with partners, and advising the EMEA Managing Director on critical communication issues. She was also in charge of coordinating the marketing activities of the EMEA Financial Institutions Services Practice. Prior to join A.T. Kearney, she has worked as a Communications Manager for McKinsey & Co.

Mentoring language: Italian and English

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MENTORS' PROFILE

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Daniela SCARCELLA – *Self employed, Life & business coach*

I spent 32 years in the pharmaceutical industry, in Italy and in the UK, initially in Pharmaceutical Development and later in Regulatory Affairs contributing to the registration of a number of medicinal products worldwide. In my last job in Zambon, I led a team of 9 people, leaving in July 2016 to dedicate more time to myself. I always loved mentoring, contribute to people growth by helping them on the following: how to make other people appreciate their work, how to make themselves unique in the Company, how to adapt to new situations and difficult people, how to survive in the jungle of everyday Company meetings, how to believe in their capabilities. In order to improve my skills further, I have now become a professional coach. I strongly believe that good relationships enrich our lives. This is why I do invest a lot of my time in getting to know new people and hearing about their lives and experiences

Mentoring language: Italian and English

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MENTORS' PROFILE

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Amira SHUKRI - *Business Integration Partners , Manager*

Amira is an experienced professional in the management consultancy field, with a 10-year work experience covering various aspects of Digital Transformations in multi-national companies spanning the sectors of Oil, Public Administration, Banking and Telco. She is a Computer Engineer, and holds a Masters of Business Administration (MBA) in International Business from St.Jon's University and a Postgraduate Diploma in Management from the University Of London. She also holds multiple industry certifications including (MCSE) Microsoft Certified Systems Engineer, (CEH) Certified Ethical Hacker, (PSM) Professional Scrum Master. A strong communicator, who capitalizes on the strengths of each team member to drive results, and a believer in passion-driven excellence. Amira is also a mother, and is passionate about the topics of work-life integration. She dedicates some of her time to helping younger female professionals identify and utilize their strengths to achieve professional and personal success. Hobbies: Reading, Functional Training, Lifestyle Design

Mentoring language: Italian, English and Arabic

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MENTORS' PROFILE

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Roberta SORMANI - *Credit Agricole CIB , Head of Human Resources*

I have almost 20 years of experience as Human Resources Manager and I am a happy mother of 2 young children, constantly trying to find a balance between being a top quality professional and a loving person for my two sweeties! I have been working mostly in investment banks but my most exciting experience was as HR Manager for a biomedical startup company with responsibilities over 4 countries. I am curious, I like listening to people's stories and I am a tenacious reader. I am much interested in all gender diversity matters both as a professional working woman but also as a mother of future generations. I am convinced that in order to progress in your career, you always need to be prepared, work hard but also having someone who supports you also just as a listener. I have decided to be a mentor for 3 main reasons: give something back offering my skills, experience and time to support another woman, stop thinking only to myself and my little world and last but not least: learn! Because I always appreciated the words: never stop learning, because life never stops teaching!

Mentoring language: Italian and English

<https://www.linkedin.com/in/robertasormani/>

MENTORS' PROFILE

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Alessia TRUINI - *Intesa San Paolo* , *Head of product development and digital channels*

Alessia is a passionate leader, always looking forward to personal improvement and fostering her teams. She's an achiever, honest and inspiring, and has always operated in major service companies each time with organizational and personal acknowledgement. I've been working for the largest part of my career in big multinational corporates, where I had to learn how to manage complexity, relationships, trust. It will be a pleasure for me to support younger professionals in carving out their own career path through the organizations, working together with them to unlock their capabilities to grow sharing my learnings and experiences. Moreover, also thanks to my diploma in Counseling, I can support people with good listening in a clarification process, to work out doubts and overcome difficult situations activating own resources.

Mentoring language: Italian and English

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MENTORS' PROFILE

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Cristina TURCONI - *Sealed Air s.r.l., Sales Support & Coach*

I am a Life & Business Coach, trained with TPC Leadership ACC ACSTH and ISNS International Society Neuro Semantics L'UCE NLP- NS Practitioner, with a background of 30 years of Corporate experience in B2B Sales & Distribution field. I am passionate about the difference people can make. As a coach, I help people to produce a coherent, effective and successful impact on their work aiming at becoming the best version of themselves. My work focuses on applied Positive Psychology and Neuro-Semantics' approach, using the quickest, most efficient path possible to improve productivity, motivation, leadership skills, goal attainment, creativity, stress reduction and work/life balance.

Mentoring language: Italian and English

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MENTORS' PROFILE

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Jiska VAN DER KOOIJ - *Body & Mind, Coach & Trainer*

I inspire, motivate and coach busy women - moms and entrepreneurs - to live a more fulfilled, peaceful and body-centered life. Whatever you do, wherever you live, and wherever you are at in your life right now. Often you 'have it all' (or much, anyway ;-), but in the process have (somewhat) lost your lust for life. Instead of deeply enjoying your life, you might feel tired, stressed, and find yourself asking if this is it! But then often you feel guilty – look at all you've got, that should make you happy and blissed out, right? Instead, you might feel insecure at time, and you worry about the future or mull over the past. I work through 1-1 coaching, group coaching, on social media and through webinars or Facebook Live by looking at your beliefs, getting you in touch with your intuition through sharing my knowledge, body-based exercises, mindfulness, communication and assertiveness training. Both in health and in commercial positions I have gained experience. I am active, enterprising, passionate and progressive and I have a hands-on mentality. I like to analyze situations, to observe situations and try to solve them with humor.

Mentoring language: Italian, English and Dutch

www.jiskavanderkooij.com

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MENTORS' PROFILE

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Elvira VIVIANI - *Wise SGR, CFO*

Senior professional with over 20 years' experience in structured finance and private equity. Entrepreneurial approach: set up, built and shut down the leveraged finance business of an international bank in Italy (2001-2013). Explored launch of a private debt fund focused on Italian SMEs (new asset class in Italy) for Wise Sgr Spa, a leading private equity house in Italy. From 2016 CFO for the same firm.

Areas of expertise: management of operations, finance and administration, client coverage, credit analysis, structuring, management of complex situations including approval process, negotiation and execution.

Result driven approach, driving and energy attitude, strong team player and supporter of flexible and innovative solutions and natural communicator. Believer in mentorship as tool for reciprocal growth and willing to help as give back. Interest: shopping, reading, travelling and spent time with family

Mentoring language: Italian and English

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MENTORS' PROFILE

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Alessandra ZOIA – *Professional office, Psychoterapist & lifecoach*

Alessandra Zoia is a psychologist and psychotherapist, who specializes in relational psychology. She also holds a Master in PNL, Counselor in Gestalt and she is an EMDR Practitioner. She is an expert in Mindfulness and Self Compassion and she practices Vipassana and dynamic meditations. She works at her private practice and collaborates with firms in wellbeing and communication projects. She guides people with respect and professionalism through a path of self growth aimed at living a full, achieved and joyful life by searching for and finding a strong self foundation, self-integration, self-resources and self-awareness. She is the author of the book "Difesa personale per la donna" (Self Defense for women), she is a 3° Dan Karate teacher and weightlifting coach. She was awarded the "Donna sport" award for contributing the development of sports among women and carried out multiple courses on self defense and how to overcome fears.

Mentoring language: Italian

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**Let's start our journey,
enjoy it!**

***Application Form to be selected as mentee
will be available ON LINE from 22 to 30 of March***

www.pwnmilan.net

