



# IWOB Module I topics - Hard skills development (1/2)

Topic	Subcategory	Time allocated	Tentative date
<b>Corporate Governance 1/2</b>	Corporate Governance from the Law perspective (Italian and International/ EU law)	1 hour	20th September 2024 9:00am - 12:30pm
<b>Corporate Governance 2/2</b>	Corporate Governance from the business point of view. Differences between SME and public companies, what are the minimum requirements	1 hour	20th September 2024 9:00am - 12:30pm
<b>The roles and responsibilities of the Board</b>	Generic overview of the various roles required for Board of directors	1.5 hour	20th September 2024 9:00am - 12:30pm
<b>Industry Knowledge, market, business and strategy (KC1)</b>	The Board's role in strategic management, in performance management and monitoring, the key metrics. What are the industry knowledge requirements for Board members?	1.5 hour	4th October 2024 9:00am - 12:30pm
<b>Financial and data analysis (KC2)</b>	What are typical reports that are presented to Boards? What are the key questions to raise? Ratio analysis, qualitative analysis, industry trends, benchmarks etc.	1.5 hour	4th October 2024 9:00am - 12:30pm
<b>Audit (KC3)</b>	The role and responsibilities of Audit Committee.	1.5 hour	18th October 2024 9:00am - 12:30pm

## IWOB Module I topics - Hard skills development (2/2)

Topic	Subcategory	Time allocated	*Tentative date
<b>Risk management (KC4)</b>	Risk oversight practices for Board members. What are the risks that should be discussed in a Board meeting and what are the risks that should be addressed by Committees? Questions Board member can ask regarding risks. Emerging risks (cybersecurity, AI governance etc.)	1.5 hour	18th October 2024 9:00am - 12:30pm
<b>Compliance (KC5)</b>	Key regulatory oversight takeaways for Boards Critical question list that Board members should ask the Company Management. The consequences of non-compliance in Italy and in the EU	1.5 hour	8th November 2024 9:00am - 12:30pm
<b>ESG, CSR, Non-financial reporting (KC6)</b>	ESG and CSR governance oversight The increasing role of non-financial reporting. Italian and International practices	1.5 hour	8th November 2024 9:00am - 12:30pm

***Request for speakers: The programme is aiming to give aspiring board candidates as much practical knowledge as possible, so we encourage you to bring relevant real life case studies as part of the seminars.***

*\*The dates are set tentatively and will be confirmed soon as we book the relevant venues for the workshops.*

# IWOB Module II topics - Soft skills development (1/1)

Topic	Subcategory	Time allocated	Tentative date
<b>Global Women on Board Delegate Visit</b>	<b>Full day visit from Global Women on Board Alumni (Asia and Africa) with visits, workshops and best practice sharing</b>	<b>Full day</b>	<b>11th - 12th November Full day with networking opportunity</b>
<b>The Board mindset and Personal Branding (KC7)</b>	Developing the right director personal branding with the right mindset for successful board portfolio career	1.5 hour	29nd November 2024 9:00am - 10:30am
<b>Leadership Skills (KC8)</b>	Board leadership training, board influencing, dynamics and personal power.	1.5 hour	29nd November 2024 9:00am - 10:30am
<b>Diversity in the Boardroom - gender and cultural dynamics on the boards (KC9)</b>	Why boardroom diversity is needed and how it adds value to the firm? What are the components of board diversity?	1.5 hour	6th December 2024 9:00am - 10:30pm
<b>The power of Emotional Intelligence (KC11)</b>	Leading with emotional intelligence in the boardroom	1.5 hour	6th December 2024 10:30am - 12:30pm
<b>Strategic thinking (KC10)</b>	Competences needed for effective strategic thinking. Why is it different from critical thinking? The tools and models for strategic thinking	1.5 hour	13th December 2024 9:00am - 12:30am
<b>Negotiation and Conflict Resolution (KC12)</b>	Negotiation and conflict resolution skills are a key platform for the efficient and proper management of board agendas, interactions with the CEO, executive leadership team and shareholders.	1.5 hour	13th December 2024 10:30am - 12:30pm

# IWOB Module III topics - Apply knowledge

Topic	Time allocated	Tentative date
<b>The compensation of the Board</b>	1 hour	31th January 2025 full day
<b>The winning Board CV and how to build a realistic action plan</b>	1 hour	31th January 2025 full day
<b>The Power of Networking - personal story of an experienced Board member</b>	1 hour	31th January 2025 full day
<b>How to get the 1st board position - Executive Search company point of view</b>	1 hour	31th January 2025 full day
<b>Board Simulation</b>	2 hours	31th January 2025 full day
<b>Graduation Ceremony with Networking - PwN Global - Women on Board Alumni</b>	2 hours	Evening aperitivo/dinner to celebrate achievements

# INTERNATIONAL WOMEN ON BOARD MENTORING

1. Each board candidate will be matched with an Experienced Board Member during the 6-month IWOB programme, who will be able to support, guide, advise the candidates during this journey.
2. Minimum 4 virtual sessions.
3. Exposure to PWN Global Women on Board Network and International Board practices.
4. Expand network beyond Italy for a potential International Board Career.

